📅 **JANUARY 29-30, 2026**

NIBAF Pakistan
NATIONAL INSTITUTE OF BANKING AND FINANCE
EMPOWERING FOR EXCELLENCE

📍 **F2F KARACHI**

Teams Reimagined Adaptive Leadership in Hybrid, AI-Driven Environment

As workplaces continue to evolve toward hybrid and distributed models, leaders must balance performance and accountability with empathy, clarity, and strong people-management skills. This program equips participants to lead hybrid teams with confidence by building trust, ensuring fairness across distance, and strengthening collaboration between remote and on-site staff. Participants will also gain practical tools to communicate effectively, manage performance consistently, and foster inclusion and engagement across locations.

🕐 **9:00 AM - 5:00 PM**

FEE: PKR 30,000 PER DAY PLUS TAX

LEARNING OUTCOMES

- Demonstrate human-centric leadership behaviors that promote trust, psychological safety and fairness in hybrid teams.
- Apply coaching techniques to support performance, development and well-being in distributed environments.
- Lead hybrid teams with clarity and equity, reducing proximity bias and improving decision-making across remote and on-site staff.
- Use hybrid collaboration and coordination tools (Trello, Asana, Otter) to structure work, manage tasks and drive accountability.
- Run effective hybrid meetings by distinguishing essential meetings from time-wasters and ensuring inclusive participation for all members.
- Strengthen future-ready leadership skills, including ethical tool use, transparent communication, and maintaining human judgment, empathy and oversight.

CONTENTS:

Day 1

- Redefining Leadership in the Hybrid Era
- The Hybrid Leadership Shift
- Human-Centric Leadership Essentials
- Leading Hybrid Teams with Clarity & Equity

Day 2

- Hybrid Collaboration & Communication Frameworks
- Coordination & Collaboration Tools
- Future-Ready Leadership Skills
- The Hybrid Leadership Coaching Studio

TRAINER:

Ms Irum Khan, a highly experienced academic and training professional with over 18 years of interdisciplinary expertise in education, management sciences, AI literacy and ed-tech. Specializing in adult learning methodologies, instructional design and the integration of technology in education. Currently a PhD scholar, focusing on Artificial Intelligence governance, ethics, and the responsible integration of AI in various sectors. Passionate advocate for AI governance, ethical AI practices, and the social impact of technology. Award recipient at the South Asian International Conference on AI for contributions to understanding its impact on individuals, organizations, and society. Actively involved in a Federal Directorate of Education project focused on AI literacy and upcoming engagements in hands-on workshops for AI integration and responsible adoption in a renowned organization.

Last Date of Registration: January 26, 2026

TRAINING MANAGER: **MR. OBAID AHMED** 🌐 obaid.ahmed@sbp.org.pk 📞 021-35277509

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